

time being in force, and the signatures so engraved, lithographed or impressed shall have the same validity as if they were written in the proper handwriting of the chairman and other trustees.

17. The Board may compound or compromise for or in respect of any claim or demand made against them for such sum of money or other compensation as they shall deem sufficient.

The Board may compound for claims against them.

The Chairman.

18. The chairman shall—

Duties of chairman.

- (a) attend every meeting of the Board, unless prevented by sickness or other reasonable cause;
- (b) exercise supervision and control over the acts and proceedings of all officers and servants of the Board in matters of executive administration and in matters concerning the accounts and records of the Board; and, subject to the regulations at the time being in force framed by the Board under section 20, dispose of all questions relating to the service of the said officers and servants, and their pay, privileges and allowances;
- (c) furnish to Government a copy of the minutes of any of the Board's proceedings, and any returns or other information which Government may from time to time call for.

III.—OF THE OFFICERS AND SERVANTS OF THE BOARD.

Strength of Staff.

19. (1) The Board shall from time to time prepare and sanction a schedule of the staff of officers and servants whom they shall deem it necessary and proper to maintain for the purposes of this Act. Such schedule shall also set forth the amount and nature of the salaries, fees and allowances which the Board sanctions for each such officer or servant.

Schedule of officers and servants and of their pay and allowances to be prepared and sanctioned by the Board. Provisos.

(2), (3) [*Existing staff.*] *Rep. Act XVI of 1895.*

(4) Provided—

- (a) that artisans, porters and labourers, and mukaddams of porters and labourers, and persons temporarily employed in the engineering department, shall not be deemed to be officers or servants within the meaning of this section or of section 20, clauses (a) to (d), both inclusive, or of section 21;

- (b) that, if an officer is lent to the Board by Government, the Board shall make such contributions, if any, on account of his pension and leave-allowances as may be required by the rules in this behalf from time to time in force, and shall not, except with the consent of Government, dispense with his further services at any time, without giving to Government six months' previous notice ;
- (c) that every officer and servant, if any, maintained by Government on the ¹ [31st March, 1889,] at the cost of the provincial revenues, for employment in connection with the Aden harbour, shall, if he is entitled as a Government servant to pension and leave allowances, be deemed to be lent to the Board on and from the ² [1st April, 1889].

20. The Board shall from time to time frame regulations—

Board to
frame regu-
lations—
for regulat-
ing leave ;

for settling
absentee
allowances ;

for fixing
acting allow-
ances ;

or regulat-
ing length
of service ;
for fixing
pensions,
etc. ;

for author-
izing con-
tributions to
provident
fund.

- (a) for regulating the grant of leave to the officers and servants of the Board ;
- (b) for authorizing the payment of allowances of the said officers and servants, or to certain of them, whilst absent on leave ;
- (c) for determining the remuneration to be paid to the persons appointed to act for any such officers or servants during their absence on leave ;
- (d) for regulating the period of service of all such officers and servants ;
- (e) for determining whether any of the said officers and servants, and if so which of them, shall on retirement receive pensions, gratuities or compassionate allowances, and whether compassionate allowances shall be paid to the surviving relatives of any of the said officers and servants who are killed in the execution of their duty, and if so to which of them, and the conditions under which such pensions, gratuities or compassionate allowances shall be payable and the amount of the same ;
- (f) for authorizing the payment of contributions at certain prescribed rates, and subject to certain prescribed conditions, to any provident fund which may be established by the Board for the benefit of their officers and servants, or which, with their approval, may be established by their officers and servants themselves :

¹ These figures and words were substituted for the words " day aforesaid " by Amend-
ing Act, 1895 (16 of 1895), Vol. I of this Code.

² These figures and words were substituted for the words and figure " date notified by
the Governor in Council under section 9 " by *ibid.*

Provided that—

Proviso.

- (a) no regulation framed by the Board under clause (e) shall have validity unless or until the same has been sanctioned by Government ;
- (b) any pension or leave-allowances payable to any officer or servant of Government employed in connection with the Aden Harbour prior to the ¹[1st April 1889] shall, in so far as the same has been earned during such employment, be a charge on the port fund and shall be defrayed thereout, on the requisition of Government, by the Board.

Powers of Appointment, etc.

21. (1) Subject to the provisions of the said regulations and of the Appoint-
schedule for the time being in force framed by the Board under section 19, ^{nents, etc.,} by whom to
the power of appointing, promoting, suspending, dismissing for misconduct, ^{be made.}
finding, reducing or granting leave to the officers and servants of the Board
shall be exercised by the chairman in the case of officers and servants whose
monthly salary does not exceed one hundred rupees, and in every other case
by the Board.

(2) An appointment so made by the Board shall not be held to be a contract or agreement within the meaning of section 16.

(3) The power of dispensing with the services of any officer or servant of the Board, otherwise than by reason of such officer's or servant's own misconduct, or of permitting any such officer or servant to retire on a pension, gratuity or compassionate allowance, shall, subject to the aforesaid provisions, be exercised by the Board alone.

Every order of the chairman dismissing for misconduct an officer or servant whose monthly salary exceeds thirty rupees shall be subject to the approval of the Board.

22. Every order or regulation made by the Board under any of the three last preceding sections shall, so far as the same relates to any officer whose monthly salary is three hundred rupees or more, be subject to the previous sanction of the Political Resident at Aden, ^{Sanction of Political Resident at Aden when necessary.}

¹ These figures and word were substituted for the words and figure "date notified by the Governor in Council under section 9" by the Amending Act, 1895 (16 of 1895), Vol. I of this Code.